# AMALGAMATED TRANSIT UNION GENERAL EXECUTIVE BOARD



# MINUTES OF THE SEPTEMBER 12-16, 2022 FALL MEETING

# TABLE OF CONTENTS

# FIRST SESSION

MEETING OF THE GENERAL EXECUTIVE BOARD CONVENED	1
MOTION TO TABLE A VOTE ON THE APPROVAL OF THE MINUTES OF THE 202 SPRING MEETING AND THE APRIL 7, 2022, APRIL 26, 2022, MAY 5, 2022, AND JU 23, 2022 SPECIAL MEETINGS OF THE GENERAL EXECUTIVE BOARD REJECTED	UNE
MINUTES OF THE 2022 SPRING MEETING AND THE APRIL 7, 2022, APRIL 26, 20 MAY 5, 2022, AND JUNE 23, 2022 SPECIAL MEETINGS OF THE GENERAL EXECUTIVE BOARD APPROVED	,
AUDIT COMMITTEE APPOINTED	
REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON ATU-COPE APPROVED	2
REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON THE ATU SCHOLARSHIP PROGRAM APPROVED	3
REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON THE ATU MS RESEARCH FUND APPROVED	
REPORT ON THE TRUSTEESHIP OF LOCAL 1546 (BATON ROUGE, LA)	5
REPORT ON THE TRUSTEESHIP OF LOCAL 1593 (TAMPA, FL)	6
REPORT ON THE TRUSTEESHIP OF LOCAL 1764 (WASHINGTON, DC)	6
REPORT OF THE INTERNATIONAL PRESIDENT	6
PER CAPITA COVID WAIVER	6
GENERAL DISCUSSIONS	7
SECOND SESSION	
FINANCIAL ASSISTANCE	8
REPORT OF THE GENERAL COUNSEL	9
BRIFING ON PROPOSED AMENDMENTS TO THE CONSTITUTION AND GENERA	٩L
LAWS	10
GENERAL DISCUSSIONS	10
THIRD SESSION	
UPDATE ON LOCAL 1277 BARGAINING	11
AUDIT COMMITTEE REPORT APPROVED	11
INTERNATIONAL SECRETARY-TREASRUER REPORT APPROVED	11
ATU FINANCIALS OVERVIEW	11
TOMMY DOUGLAS CONFERENCE CENTER FINANCIAL REVIEW	12
FUTURE OF TDCC	12

GENERAL DISCUSSIONS	
FOURTH SESSION	
REPORT ON NEW ORGANIZING	
DISCUSSION ON UPCOMING ELECTIONS	
MOTION APPROVED TO ADOPT CODE OF CONDUCT FOR THE CONVE	ENTION 13
GENERAL DISCUSSIONS	
FIFTH SESSION	
CONVENTION BRIEFING	
FINANCIAL ASSISTANCE	
CONVENTION COMMITTEES DISCUSION	
UPDATE ON LOCAL 1722 BARGAINING	16
CONVENTION COMMITTEE ASSIGNMENTS REPORTED	
GENERAL DISCUSSION	

General Executive Board Meeting

Las Vegas, NV September 12, 2022

# FIRST SESSION

The meeting was convened at 9:01 a.m. Pacific time on Monday September 12, 2022. General Executive Board members present were Richard Murphy, Janis Borchardt, Marcellus Barnes, Yvette Trujillo, Gary Johnson Sr., Charles Watson, Bruce Hamilton, Michelle Sommers, James Lindsay, Emanuele Sforza, John Callahan, Curtis Howard, Natalie Cruz, Anthony Garland, Raymond Greaves, Stephan MacDougall, Kenneth Wilson and Amanda Sawyer-Malone. International President John A. Costa presided. Also in attendance were International Secretary-Treasurer Kenneth Ray Kirk, International Executive Vice President Javier M. Perez Jr., Chief of Staff Jessica Chu and General Counsel Dan Smith.

International Organizers Ismael Rivera and Brenda Moore participated by phone for the report on the trusteeship of Local 1593. Collective Bargaining Administrator John Ertl and Director of Joint Industry Councils & Collective Bargaining John Lyons participated by phone for the report on the trusteeship of Local 1764.

### MEETING OF THE GENERAL EXECUTIVE BOARD CONVENED

International President John A. Costa convened the meeting and reviewed the agenda for the week. He noted that the planning for the International Convention was nearly complete, and that advance work was well under way. He also noted that retired officers would be joining the Board meeting on Friday, September 16, 2022, and would also join the Board for dinner on Saturday, September 17, 2022.

# MOTION TO TABLE A VOTE ON THE APPROVAL OF THE MINUTES OF THE 2022 SPRING MEETING AND THE APRIL 7, 2022, APRIL 26, 2022, MAY 5, 2022, and JUNE 23, 2022 SPECIAL MEETINGS OF THE GENERAL EXECUTIVE BOARD REJECTED

Upon a motion duly made and seconded, a majority of the General Executive Board voted to reject a motion to table a vote on the approval of the minutes of the 2022 Spring Meeting of the GEB, and the minutes of the April 7, 2022, April 26, 2022, May 5, 2022 and June 23, 2022 Special Meetings of the GEB.

# MINUTES OF THE 2022 SPRING MEETING AND THE APRIL 7, 2022, APRIL 26, 2022, MAY 5, 2022, and JUNE 23, 2022 SPECIAL MEETINGS OF THE GENERAL EXECUTIVE BOARD APPROVED

Upon a motion duly made and seconded, a majority of the General Executive Board approved the minutes of the 2022 Spring Meeting of the GEB, and the minutes of the April 7, 2022, April 26, 2022, May 5, 2022 and June 23, 2022 Special Meetings of the GEB. Upon a motion duly made and seconded, a majority of the General Executive Board vote not to amend the minutes of the 2022 Spring Meeting of the GEB to include on page 22 at the end of the paragraph under the heading "Recognition of Retired Board Member Robin West" the statement "Robin West requested that his pension be looked into because he thought that his pension was not being calculated in the same way as retired American IVPs."

# AUDIT COMMITTEE APPOINTED

International President Costa appointed to the Audit Committee, International Vice Presidents Bruce Hamilton, Michelle Sommers and James Lindsay. International Vice President Hamilton was designated as Chair.

# <u>REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON ATU-COPE</u> <u>APPROVED</u>

Upon a motion duly made and seconded, the General Executive Board approved the report of the International Secretary-Treasurer on the Amalgamated Transit Union Committee on Political Education. The report, as presented, appears below.

# ATU-COPE (Financial)

The Amalgamated Transit Union Committee on Political Education (ATU-COPE) program collects voluntary contributions from ATU members for the purposes of making contributions to and expenditures for candidates for federal, state and local offices and addressing federal, state and local political issues.

ATU-COPE consists primarily of the Voluntary Account, which is used to make contributions to candidates for federal elections (i.e., U.S. Senate, U.S. House and U.S. President), and to state and local candidates in jurisdictions which strictly regulate political contributions. In addition to the Voluntary Account, ATU-COPE maintains the Special Holding Account for contributions to state and local candidates and also maintains separate accounts in Missouri, New York and Rhode Island, as required by those states' laws.

The highlights of the contributions paid from the various funds (combined) for the sixmonth period ending June 30, 2022, are as follows:

**Federal** Senatorial Campaigns

\$48,500.00

Congressional Campaigns Other	\$234,400.00 \$35,000.00
State	
Senatorial Campaigns	\$41,200.00
Representative Campaigns	\$44,300.00
Other	\$333,700.00
Local	
Mayoral Campaigns	\$3,000.00
Councilperson Campaigns	\$24,200.00
Other	\$7,574.99
Other	\$1,160.07

Between January 1, 2022, and June 30, 2022, ATU-COPE took in contributions totaling \$649,387.72. As of June 30, 2022, the funds had a combined available balance of \$283,104.84.

# <u>REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON THE ATU</u> <u>SCHOLARSHIP PROGRAM APPROVED</u>

Upon a motion duly made and seconded, the members of the General Executive Board approved the report of the International Secretary-Treasurer on the ATU Scholarship Program. The report, as presented, appears below.

The selection process for the Amalgamated Transit Union 2021-2022 Scholarship Competition, named in memory of our fallen brothers at Local 265, San Jose, CA, is currently being processed by the Scholarship Selection Committee. The Committee is being chaired by Trip McLaughlin, CIMA, Managing Director/Senior Institutional Director, Morgan Stanley Wealth Management. Committee members consisted of Cynthia Watson, Watson Labour Lawyers, and Christian Phillips, CPA, President, Eberts & Harrison, Inc.

A total of 127 applications were received for this year's competition. An initial review of all applications was conducted and determined that 40 met all the program requirements, and these were reduced to 12 finalists.

The Scholarship Committee will select (4) U.S. winners and (1) alternate, and (1) Canadian winner and (1) alternate, for a total of (5) scholarship awards in the amount of \$8,000.00 each. A sixth \$2,000.00 scholarship is available to an applicant who will attend a technical or vocational post-secondary school. If no applications are submitted by applicants planning to attend a technical or vocational post-secondary school, an additional award in the amount of \$8,000.00 will be awarded to the next highest scorer of the remaining finalists, for a total of (6) scholarship awards in the amount of \$8,000.00 each.

The Committee is hopeful to have the selection process completed by October 2022.

# <u>REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON THE ATU MS</u> <u>RESEARCH FUND APPROVED</u>

Upon a motion duly made and seconded, the members of the General Executive Board approved the report of the International Secretary-Treasurer on the ATU MS Research Fund. The report as presented, appears below.

### ATU M.S. RESEARCH FUND

### STATEMENT OF RECEIPTS AND DISBURSEMENTS

January 1, 2022 - June 30, 2022

U. S. OPERATIONS		
Cash in Bank - January 1, 2022		\$ 65,590.00
CASH RECEIPTS		
Local Union Contributions	9.00	
Golf Tournament Proceeds:		
Booster Contributions	345.00	
Total Cash Receipts		 354.00
TOTAL CASH AVAILABLE		\$ 65,944.00
CASH DISBURSEMENTS		
Donations	\$ 60,000.00	
Total Cash Disbursements		60,000.00
Cash in Bank - June 30, 2022		\$ 5,944.00

# ATU M.S. RESEARCH FUND STATEMENT OF RECEIPTS AND DISBURSEMENTS January 1, 2022 - June 30, 2022

### CANADIAN OPERATIONS Cash in Bank - January 1, 2022 \$ 6,223.50 CASH RECEIPTS Interest Income 4.81 Miscellaneous Income (void) 4,000.00 **Total Cash Receipts** 4,004.81 TOTAL CASH AVAILABLE \$ 10,228.31 CASH DISBURSEMENTS \$ 5.00 Bank charges 7,500.00 Donations Total Cash Disbursements 7,505.00 Cash in Bank - June 30, 2022 2,723.31 \$

# **REPORT ON THE TRUSTEESHIP OF LOCAL 1546 (BATON ROUGE, LA)**

International Vice President Anthony Garland reported on the status of the trusteeship of Local 1546 (Baton Rouge, LA), which was imposed effective August 11, 2020. The trusteeship was instituted because, as a result of a mass termination by the Capital Area Transit System, the local union lacked the necessary complement of officers employed by the employer with access to the employer's property and day-to-day contact with their members in the workplace. IVP Garland reported that, as a result of his aggressive pursuit of grievances and litigation, only one of the former officers, the Financial Secretary-Treasurer, has not been returned to work during the trusteeship. He noted that the GEB approved amended Local 1546 Bylaws on March 11, 2022 and reported that the local union had made significant progress on a number of fronts, including the training and development of leadership. He concluded that the local union will shortly be ready for release from the trusteeship.

### **REPORT ON THE TRUSTEESHIP OF LOCAL 1593 (TAMPA, FL)**

International Organizers Ismael Rivera and Brenda Moore reported on the trusteeship of Local 1593 (Tampa, FL), which was imposed effective November 16, 2021. The trusteeship was imposed, in large part, to address the local union's failure to follow properly the requirements of the CGL and directives of the International Union regarding the processing of a challenge to the most recent election of local union officers, to follow properly the requirements of the CGL and the local union bylaws regarding the filling of an interim officer vacancy, and to respond appropriately to a petition filed by an independent association with the Florida Public Employees Relations Commission for an election to supplant Local 1593 as the collective bargaining representative of Hillsborough Area Regional Transit Authority employees. During the course of the reporting period, the Co-Trustees were able to get the petition dismissed, and Co-Trustees Rivera and Moore reported that a collective bargaining agreement had been reached with the employer which significantly improved wages and other terms of employment. Significant progress had been made with the local union to ensure that the local union is properly administered, to enforce the existing agreement, and to develop support and leaders among the membership for Local 1593.

### **REPORT ON THE TRUSTEESHIP OF LOCAL 1764 (WASHINGTON, DC)**

Collective Bargaining Administrator John Ertl and Director of Joint Industry Councils & Collective Bargaining John Lyons reported on the trusteeship of Local 1764 (Washington, DC), which was imposed effective January 23, 2019. The trusteeship was imposed in large part to address the failure of the local union to bargain, and to prepare to bargain, contracts at its largest properties. The co-trustees reported that, since the transfer of the DC-area properties to Local 689 previously reported, the co-trustees have been able to conclude successfully collective bargaining agreements among the local union's various properties throughout Baltimore and Anne Arundel County, with the exception of two newly organized properties. They reported further that bargaining was ongoing at the two newly organized properties, and that they are working to develop member leadership throughout all of the properties.

### **REPORT OF THE INTERNATIONAL PRESIDENT**

Upon a motion duly made and seconded, the General Executive Board approved the International President's Report.

### PER CAPITA COVID WAIVER

By motion duly made and seconded, the GEB, as authorized under CGL Section 18.3, Alternative Revenue Structures, voted to extend for the months of October, November and December 2022, the previously approved grant of authority to the International President to waive CGL Section 18.1, Per Capita Tax and CGL Section 18.2, Dues for certain members meeting the "Waiver Criteria and Requests" as set forth in the International President's April 6, 2020 Memo and Procedures, issued to all Presidents and Financial Secretaries. Pursuant to those procedures, following requests by a local union and satisfaction of the eligibility requirements, individual members are not required to pay local union dues in order to remain in good standing, and local

unions are not required to pay any per capita taxes to the International and such members for the applicable months.

# **GENERAL DISCUSSIONS**

The remainder of the session was devoted to discussion among the International Executive Officers and the members of the Board.

The meeting recessed at 11:16 a.m., to reconvene at 9:00 a.m. on Tuesday, September 13, 2022.

General Executive Board Meeting

Las Vegas, NV September 13, 2022

# SECOND SESSION

The meeting was convened at 9:03 a.m. Pacific time on Tuesday September 13, 2022. General Executive Board members present were Richard Murphy, Janis Borchardt, Marcellus Barnes, Yvette Trujillo, Gary Johnson Sr., Charles Watson, Bruce Hamilton, Michelle Sommers, James Lindsay, Emanuele Sforza, John Callahan, Curtis Howard, Natalie Cruz, Anthony Garland, Raymond Greaves, Stephan MacDougall, Kenneth Wilson and Amanda Sawyer-Malone. International President John A. Costa presided. Also in attendance were International Secretary-Treasurer Kenneth Ray Kirk, International Executive Vice President Javier M. Perez Jr., Chief of Staff Jessica Chu and General Counsel Dan Smith.

#### FINANCIAL ASSISTANCE

### LOCAL 1742 (CHARLESTON, WV)

By letter dated February 25, 2022, Local 1742 President/Business Agent, David Sayre, requested financial assistance due to two (2) of the local union's employers failing to withhold union dues starting in January 2022 following the passage of West Virginia HB 2009 and a state supreme court upholding the legislation. Subsequently, HB 4331, which permitted transit agencies to withdraw dues from an employee's paycheck, was passed by the legislature, approved by the West Virginia Governor and took effect in March 2022.

The financial statement of Local 1742, for the period ending December 31, 2021, listed a beginning balance of \$83,757.67. Receipts for the period amounted to \$63,206.89, and disbursements were \$65,496.85, leaving a balance at the end of the period of \$81,467.71.

Currently, Local 1742 has 197 active members.

After a careful review and consideration of the facts, and upon a motion duly made and seconded, the General Executive Board voted not to extend financial assistance to Local 1742.

### LOCAL 1415, TORONTO, ON

By letter received August 30, 2021, Local 1415 Financial Secretary, Jim Beresten, requested financial assistance to help defray the legal expenses directly associated with the organizing efforts at St. Thomas Transit and London Paratransit. As of August 30, 2021, Local 1415 spent over \$49,000.00 on legal fees and other expenses such as wages, travel, etc.

The financial statement of Local 1415, for the period ending June 30, 2021, listed a beginning balance of 0.00. Receipts for the period amounted to \$0.00, and disbursements were \$0.00, leaving a balance at the end of the period of \$0.00.

Currently, Local 1415 has 170 active members.

After a careful review and consideration of the facts, and upon a motion duly made and seconded, the General Executive Board voted not to extend financial assistance to Local 1415.

### LOCAL 1575, SAN RAFAEL, CA

By letter dated April 7, 2022, Local 1575 President/Business Agent, Shane Weinstein, requested financial assistance due to the local's loss of membership being the direct effect of the COVID-19 pandemic.

The financial statement of Local 1575, for the period ending December 31, 2021, listed a beginning balance of \$124,059.20. Receipts for the period amounted to \$289,975.05, and disbursements were \$261,192.36, leaving a balance at the end of the period of \$186,668.46.

Currently, Local 1575 has 515 active members.

After a careful review and consideration of the facts, and upon a motion duly made and seconded, the General Executive Board voted to grant Local 1575 a six-month waiver of per capita.

### LOCAL 1037, NEW BEDFORD, MA

By email received September 7, 2022, Local 1037 President/Business Agent, Antone Sousa, requested financial assistance in the form of a waiver of outstanding per capita tax in the amount of \$8,342.68 which is due to the International. This balance was created due to an error in calculating the monthly reports filed over a period of time.

The financial statement of Local 1037, for the period ending December 31, 2021, listed a beginning balance of \$78,869.56. Receipts for the period amounted to \$30,310.05, and disbursements were \$19,738.22, leaving a balance at the end of the period of \$89,441.39.

Currently, Local 1037 has 109 active members.

Upon a motion duly made and seconded, a majority of the General Executive Board voted to table Local 1037's request for financial assistance until a fuller examination of the circumstances could be performed.

### **REPORT OF THE GENERAL COUNSEL**

ATU General Counsel Dan Smith reported on the work of the Legal Department and an update on certain legal and legislative developments. He opened by discussing the International Union's 13(c) enforcement program, noting that U.S. transit agencies have been applying for fewer

federal transit grants as much of the CARES Act, CRRSAA and ARPA money was exhausted. He also provided an update on the ongoing 13(c) litigation in California over the Public Employee Pension Reform Act.

Brother Smith reported on the Legal Department's legislative work, including the successful effort in West Virginia to exempt transit agencies from the recent bill which prohibited other public employers in the state from deducting union dues from employees' paychecks. He also discussed the Legal Department's tracking of state legislation.

He concluded with reviewing litigation that the International Union was involved with developments on safety and health issues, and developments at the National Labor Relations Board.

# BRIFING ON PROPOSED AMENDMENTS TO THE CONSTITUTION AND GENERAL LAWS

International President Costa briefed the Board on the resolutions to amend the Constitution and General Laws (CGL), which will be discussed at the 60<sup>th</sup> International Convention.

# **GENERAL DISCUSSIONS**

The remainder of the session was devoted to discussion among the International Executive Officers and the members of the Board.

The meeting recessed at 11:56 a.m., to reconvene at 9 a.m. on Wednesday, September 14, 2022.

General Executive Board Meeting

Las Vegas, NV September 14, 2022

# THIRD SESSION

The meeting was convened at 9:02 a.m. Pacific time on Wednesday September 14, 2022. General Executive Board members present were Richard Murphy, Janis Borchardt, Marcellus Barnes, Yvette Trujillo, Gary Johnson Sr., Charles Watson, Bruce Hamilton, Michelle Sommers, James Lindsay, Emanuele Sforza, John Callahan, Curtis Howard, Natalie Cruz, Anthony Garland, Raymond Greaves, Stephan MacDougall, Kenneth Wilson and Amanda Sawyer-Malone. International President John A. Costa presided. Also in attendance were International Secretary-Treasurer Kenneth Ray Kirk, International Executive Vice President Javier M. Perez Jr., Chief of Staff Jessica Chu and General Counsel Dan Smith.

Controller Salma Yousefi and Human Resources/Operations Counsel Rajita Andrews attended the meeting for the review of the finances of the Tommy Douglas Conference Center, and the future of the center.

# **UPDATE ON LOCAL 1277 BARGAINING**

Board Member James Lindsay informed the General Executive Board that Local 1277 (Los Angeles, CA) has been in challenging bargaining for a year with SunLine Transit Agency in Palm Springs, CA. He informed the Board further that the employer had provided an offer it called its "last, best and final" on September 12, 2022, and that he was concerned that the employer's unsatisfactory offer may precipitate a strike. Member Lindsay offered that he expected Local 1277 to request strike sanction shortly.

### AUDIT COMMITTEE REPORT APPROVED

After discussion, upon a motion duly made and seconded, the members of the General Executive Board approved the report of the Audit Committee, for the six-month period ending December 31, 2021.

### **INTERNATIONAL SECRETARY-TREASRUER REPORT APPROVED**

Upon a motion duly made and seconded, a General Executive Board approved the report of the International Secretary-Treasurer for the period of January 1, 2022 through June 30, 2022.

### **ATU FINANCIALS OVERVIEW**

International President Costa opened a discussion of the finances of the Amalgamated Transit Union.

# TOMMY DOUGLAS CONFERENCE CENTER FINANCIAL REVIEW

Controller Salma Yousefi reported on the finances, including the revenue of the Tommy Douglas Conference Center.

# **FUTURE OF TDCC**

International President Costa and Human Resources/Operations Counsel Rajita Andrews provided an overview of the outlook of the Tommy Douglas Conference Center. General Executive Board members and the International Executive Officers engaged in a discussion of the report and other matters related to the TDCC.

# **MOTION APPROVED AUTHORIZING \$2 MILLION LOAN TO ATU-TEC**

Upon a motion duly made and seconded, the General Executive Board authorized a \$2 million loan to ATU-TEC Properties, LLC, to be repaid on the same basis as prior loans.

# **GENERAL DISCUSSIONS**

The remainder of the session was devoted to discussion among the International Executive Officers and the members of the Board.

The meeting recessed at 10:35 p.m., to reconvene at 9:00 a.m. on Thursday, September 15, 2022.

General Executive Board Meeting

Las Vegas, NV September 15, 2022

# FOURTH SESSION

The meeting was convened at 9:02 a.m. Pacific time on Thursday September 15, 2022. General Executive Board members present were Richard Murphy, Janis Borchardt, Marcellus Barnes, Yvette Trujillo, Gary Johnson Sr., Charles Watson, Bruce Hamilton, Michelle Sommers, James Lindsay, Emanuele Sforza, John Callahan, Curtis Howard, Natalie Cruz, Anthony Garland, Raymond Greaves, Stephan MacDougall, Kenneth Wilson and Amanda Sawyer-Malone. International President John A. Costa presided. Also in attendance were International Secretary-Treasurer Kenneth Ray Kirk, International Executive Vice President Javier M. Perez Jr., Chief of Staff Jessica Chu and General Counsel Dan Smith.

International Representatives Marilyn Williams, Mike Harms and Michael Cornelius were also in attendance, but were excused from the discussion of the code of conduct. National Political Director Clem Balanoff attended the meeting for the discussion of upcoming elections.

### **REPORT ON NEW ORGANIZING**

International President Costa reported on the ATU's organizing program and its recent successes. He discussed the dramatic increase in campaigns run by the union in the last year in Canada and the United States, and, as a result, the large increase in newly organized members throughout the union's jurisdiction. The GEB discussed the importance of organizing unorganized transit workers to maintain our hard-fought standards.

### **DISCUSSION ON UPCOMING ELECTIONS**

National Political Director Clem Balanoff reported on recent primaries and the upcoming midterm elections in the U.S. He reported on strong pro-transit and pro-worker candidates winning Democratic primaries in the governor's race in New York, congressional and state legislative races in Illinois and the governor's race in Massachusetts. He also discussed the ATU's support for Local 107 President/Business Agent Eric Tuck's bid for a Hamilton City Councilor position. He noted that the ATU is involved in an unprecedented number of elections and referenda and concluded by discussing political trends leading into the U.S. midterm elections.

### MOTION APPROVED TO ADOPT CODE OF CONDUCT FOR THE CONVENTION

Upon a motion duly made and seconded, the General Executive Board approved a code of conduct for the 60<sup>th</sup> International Convention in order to ensure that event was conducted in conformance with the ATU's Obligation, and in a fashion which all participants feel free to engage in vigorous debate of the issues that face our members and their union.

# **GENERAL DISCUSSIONS**

The remainder of the session was devoted to discussion among the International Executive Officers and the members of the Board.

The meeting recessed at 11:13 a.m., to reconvene at 9:00 a.m. on Friday, September 16, 2022.

General Executive Board Meeting

Las Vegas, NV September 16, 2022

# FIFTH SESSION

The meeting was convened at 9:12 a.m. Pacific time on Friday September 16, 2022. General Executive Board members present were Richard Murphy, Janis Borchardt, Marcellus Barnes, Yvette Trujillo, Gary Johnson Sr., Charles Watson, Bruce Hamilton, Michelle Sommers, James Lindsay, Emanuele Sforza, John Callahan, Curtis Howard, Natalie Cruz, Anthony Garland, Raymond Greaves, Stephan MacDougall, Kenneth Wilson and Amanda Sawyer-Malone. International President John A. Costa presided. Also in attendance were International Secretary-Treasurer Kenneth Ray Kirk, International Executive Vice President Javier M. Perez Jr., Chief of Staff Jessica Chu, General Counsel Dan Smith, International Representatives Marilyn Williams, Mike Harms and Michael Cornelius, Communications Director David Roscow, Director of Strategic Research Andrew Gena, Education and Training Administrator Russell Bateman, I.T. Systems Engineer James Anaman, I.T. Support Specialist Dan Asher and ATU Canada Administrative Assistant to the President Crystal Cadeau.

Also in attendance were retired International Executive Vice President Randy Graham, retired International Vice Presidents Chuck Cook, Bill McLean, Ken Foster, Bob Hykaway, Bob Saarinen, Paul Bowen and Claudia Hudson, and retired International Representative Dennis Antonellis.

### **CONVENTION BRIEFING**

International President Costa briefed the Board on the upcoming 60<sup>th</sup> International Convention. With the assistance of International staff, he discussed the schedule and the software application which would be used during the Convention in order to make sure that convention delegates have full access to all necessary materials and information.

### FINANCIAL ASSISTANCE

### LOCAL 1037, NEW BEDFORD, MA

The International Secretary-Treasurer provided the Board with additional information regarding Local 1037's financial situation. Upon a motion duly made and seconded, the Board voted to remove from the table Local 1037's request for financial assistance.

After a careful review and consideration of the facts, and upon a motion duly made and seconded, the General Executive Board voted not to extend financial assistance to Local 1037.

# **CONVENTION COMMITTEES DISCUSION**

International President Costa provided an overview of the different convention committees and their work.

# **UPDATE ON LOCAL 1722 BARGAINING**

Board Member Callahan reported on the ongoing bargaining between Local 1722 (Kelowna, BC) and First Transit at Kelowna Regional Transit System (BC Transit).

# **CONVENTION COMMITTEE ASSIGNMENTS REPORTED**

The assignments of committee chairs, secretaries and staff for the Convention Committees were reported to the Board.

# **GENERAL DISCUSSION**

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned at 10:46 p.m. sine die.